

White City SC Bullying and Harassment

White City Soccer Club is committed to each player's success in playing sport within a caring, responsive, and safe environment that is free of discrimination, violence, and bullying. Our club works to ensure that all players have the opportunity and support to develop to their fullest potential. The Club believes that we all have the responsibility to keep ourselves and others safe and that we all have the responsibility to respect ourselves, others, and the property of others.

White City SC aims to:

- Respond to bullying and harassment, which includes: 'Repeated intimidation over time, of a physical, verbal or psychological nature of a less powerful person by a more powerful person or group of persons'

How the Club will respond to those who bully or harass others?

- The club will meet with the player/s to determine what is happening. The club will gather information from several sources, both adults and players if possible
- As soon as the club becomes aware of a player bullying & harassing another player, the club will initiate the procedure for dealing with Bullying and Harassment as detailed below
- Repeated episodes could result in an internal suspension.
- Review of registration conditions could occur if continued episodes occur. If there is no improvement then ultimately the player will be de-registered and asked to leave the club.

How the club will respond to those who experience bullying and harassment?

- Ensure we listen seriously to all players who bring bullying and harassment issues to their attention.
- As soon as the club becomes aware of a player bullying & harassing another player, the club will initiate the procedure for dealing with Bullying and Harassment as detailed below
- The club will counsel the player to determine what is happening. This may occur in a group situation with support for the player. The club will gather information from several sources, both adults and players if possible.
- Assist players to develop strategies to manage bullying and harassment incidents.

What is expected of the players?

- Follow and abide by the Anti Bullying and Harassment policy

- Ensure they communicate to a responsible adult their concerns if they find themselves or others being bullied or harassed
- Seek assistance to develop and implement strategies to deal effectively with bullying and harassment
- If a player's team mate begins to bully someone, they shouldn't encourage the behaviour by giving it an audience. Instead of laughing or supporting it, they can let the bully know that such behaviour isn't entertaining.
- Tell their Coach/Team Manager or a trusted adult if they think someone is being bullied.

What can a player do if he/she is being harassed at club?

- Initially ignore it and walk away
- Tell the person to stop. (You may need a friend to help you.)
- Tell them how the behaviour makes you feel
- Tell them it is a serious offence
- Tell your coach, Team Manager or a trusted adult. Tell them exactly what happened and what you have done. (You may need a friend to help you.)
- Tell your Coach/Team Manager, or trusted adult if the behaviour continues as the club will take all steps to work with you and your family to ensure your protection and well being.

If you are bullying or harassing someone at the club:

- Stop! Bullying, Harassment and Violence is not acceptable in our club.

What will the parents/members of THE Club do?

- Work cooperatively with the club and players in dealing effectively with bullying and harassment issues
 - Promptly communicate to the club if they become aware of any bullying and harassment incidents involving their child at club
 - Support their child(ren) in developing strategies to effectively deal with bullying and harassment
- What Can Parents Do? If your child is being harassed:**
- Stay calm and listen carefully when they tell you about it.
 - Affirm that they have the right to feel safe and that you will help them
 - Notify the club as soon as possible with the Coach being the first point of contact
 - Rehearse with your child ways of responding to bullying
 - Watch for signs of bullying: eg reluctance to go to the club; If your child is harassing others:
 - tell them to stop. Talk to them about why bullying is unacceptable.

Football NSW resources:

<https://footballnsw.com.au/help-for-kids/>

<https://kidshelpline.com.au/teens/issues/bullying>

