Coaches & Managers Code of Conduct & Agreement

Coaches & Managers Code of Conduct

As a representative coach for White City Soccer Club (WCSC), you are expected to uphold the highest standards of conduct. This code outlines the principles that guide your responsibilities to players, the club, and the sport.

Player Development & Well-being

- **Foster Enjoyment:** Remember that players participate for enjoyment. While winning is a goal, it should not overshadow the positive experience of the game.
- **Constructive Feedback:** Never ridicule or yell at a player for making a mistake. Provide positive reinforcement and constructive feedback to encourage development.
- **Balanced Demands:** Be reasonable with your demands on players' time, energy, and enthusiasm.
- **Health and Safety:** Ensure that all equipment and facilities meet safety standards appropriate for the players' age and ability. Prioritize the well-being of sick or injured players and always follow a physician's advice regarding their return to training or competition.

Sportsmanship & Integrity

- **Uphold the Rules:** Operate within the official rules and spirit of soccer and teach your players to do the same.
- **Professional Demeanour:** Display control, respect, and professionalism towards everyone involved in the sport, including opponents, officials, administrators, parents, and spectators. Encourage your players to do the same.
- **Respect for Officials:** Respect the decisions of officials. If you require clarification, do so courteously through the appropriate channels.

Fairness & Inclusivity

- **Equal Opportunity:** Provide all players with equal attention and opportunities, regardless of their talent level. Concentration on developing kids instead of winning only mentality.
- **Respect for All:** Respect the rights, dignity, and worth of every person, regardless of their gender, ability, cultural background, or religion.
- **Appropriate Conduct:** Ensure any physical contact with a player is appropriate for the situation and necessary for skill development.

Professional Growth

- **Continuous Improvement:** Obtain appropriate coaching qualifications and stay current with the latest coaching practices and principles of youth development.
- **Working With Children Check:** All coaches and managers are required to hold and maintain a valid Working with Children Check at all times during their involvement with the club. Proof of compliance must be provided and kept up to date in accordance with club and legal requirements.

Coach & Manager Agreement

This agreement outlines the specific expectations for representative coaches at White City Soccer Club. Adherence to these terms is essential for creating a committed, unified, and positive team environment for the season. Repeated failure to meet these expectations may result in disciplinary action, including forfeiture of your position with the team.

General Expectations

- **Sportsmanship:** WCSC coaches and managers are expected to demonstrate exemplary sportsmanship and respect towards all parties, including fellow coaches, managers, players, opponents, referees, and representatives of WCSC, SDSFA, and FNSW.
- **Punctuality and Attire:** Coaches and managers are expected to be present and prepared for all club activities. At the club's discretion, this includes being ready for training sessions in the official Club Training Uniform by the designated start time (generally 6:00 PM for Juniors, 7:00 PM for Seniors).

Attendance & Communication

- **Player Attendance:** You are responsible for monitoring player attendance, ensuring they meet the minimum requirement of 80% for games and training sessions, unless an exception is agreed upon with the WCSC Board. Note that players with less than 50% game attendance are ineligible for finals unless an injury with a medical certificate is the cause.
- **Prompt Communication:** If any players are late or cannot make a session to organise replacement by talking with the manager or Junior / youth coordinator

Club Responsibilities

- **Equipment Care:** Take care of all WCSC equipment. All equipment is costly to replace, and increased costs can lead to higher registration fees for all members.
- **Adherence to Rules:** Conduct yourself in accordance with the rules of the game at all times.

By accepting a coaching or manager position with White City Soccer Club, I agree to abide by the expectations set forth in this Code of Conduct and Coach Agreement for the upcoming season.